

Overview

Overview

Inactive	No
Effective Date	07/05/2022
Date of Last Change	07/14/2022 09:49:03.657 AM
Job Profile Name	Designer, Line Engineering
Job Code	JC10984
Include Job Code in Name	No
Job Profile Summary	Reporting to the Supervisor, Distribution Engineering, this position is responsible for distribution engineering design/drafting duties and preparing engineering drawings utilizing LUMA design tools. The role will require well-rounded technical aptitude, high problem-solving ability, and excellent teamwork skills to be successful. Professional Engineer or Engineer in Training/Associate Engineer under the supervision of a Professional Engineer
Job Description	<p>- Preparing and completing documentation packages, producing drawing sets and updating facility records in accordance with the company design/drafting standards and processes - Creating new design drawings based on supplied sketches and concepts, revising existing drawings, updating drawings to 'as-builts' ensuring company standards are maintained - Bringing all necessary existing drawings up to established company standards - Inputting all drawings into the computerized drawing control system - Maintaining the drawing control system and the associated processes ensuring it is secure, accurate and accessible by monitoring existing procedures and making suggestion for improvement - Maintaining drawing facility and associated equipment necessary to support drawing control system/process i.e. Professional Document Management processes - Coordination of design activities as a member of a multi-disciplinary team of engineers - Develop, support and improve transmission line design drawings - Follow, develop and improve engineering processes and standards - Participate in design initiatives, including presentations to the engineering group - Strong interpersonal and relationship development skills - Strong verbal and written communication skills - Excellent team player and ability to prioritize assignments to meet commitments - Strong problem-solving skills with proven ability to deal with engineering issues in a timely fashion - Ability to arrive at pragmatic solutions to design issues that represent the best solution from the perspectives of cost, schedule and scope - Follows all policies and procedures - Other duties as assigned - Perform major storm restoration work and associated drills as assigned.</p> <p>- Professional Engineer or Engineer in Training/Associate Engineer under the supervision of a Professional Engineer</p>
Additional Job Description	<p>Education</p> <p>Required Education - Minimum four (4) years of experience in engineering design/drafting in Utility enviroment. Preferred Education - Bachelor of Science Degree in Engineering. - Engineering design/drafting certification.</p> <p>Experience</p> <p>Required Experience - Proven experience applying sound judgment to make decisions. Preferred Experience - Previous experience working in Distribution.</p>

License/Certifications

Travel Requirements

- Travels: Yes. - Percent of time: 10%. - Overnight required: Yes.

Physical Demands

- Stationary Position -Frequently. - Pushing/Pulling/Reaching - Seldom. - Climb - Seldom. - Kneel - Seldom. - Grab - Seldom. - Bend - Seldom. - Lift/carry over - 31- 50 LBS. - Vision - Vision acuity to operate vehicle. - Hearing - Receive detailed information if spoken to.

Working Conditions

- Wet or Humid - Seldom. - Working near or on moving mechanical parts - Seldom. - Working near or on heavy machinery - Seldom. - Working in high places - Seldom. - Exposed to fumes or airborne particles - Seldom. - Exposed to toxic or caustic chemicals - Seldom. - Frequency of working in outdoor weather conditions - Seldom. - Work with Electricity - Seldom. - Work with explosives - N/A. - Work on or near a source of radiation - N/A. - Loud noise conditions (above 87dB)- Seldom.

Job Title Default	Designer, Line Engineering
Restrict to Country	
Management Level	Individual Contributor
Job Family	Distribution Engineering
Job Category	
Job Classifications	2 - Professionals (EEO-1 Job Categories-United States of America) Required - (Chauffeur Tax) Standard Basic - Standard Basic (Background Check Package Required)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Characteristics

Difficulty to Fill	
Critical Job	No

Compensation

Compensation Grade GN00
Compensation Grade Profile
Impacted Eligibility Rules

Group Frameworks

Group Framework Membership Required
Allowed Group Frameworks Support

Qualifications

Certifications

Certification

Required	Country	Certification (Predefined)	Certification (Not Predefined)	Issuer (Not Predefined)
----------	---------	----------------------------	--------------------------------	-------------------------

Competencies

Competencies

Required	Competency	Target Rating
----------	------------	---------------

Competencies from Other Sources

Required	Competency	Target Rating	Source	Source Type
----------	------------	---------------	--------	-------------

Education

Education

Required	Degree	Field of Study
----------	--------	----------------

Languages

Languages

Required	Language	Ability	Proficiency
----------	----------	---------	-------------

Responsibilities

Responsibilities

Required	Responsibility
----------	----------------

Training

Training

Required	Training	Training Type	Description
----------	----------	---------------	-------------

Work Experience

Work Experience

Required	Work Experience	Experience Level
----------	-----------------	------------------

Equivalence Rule

Equivalence Rule

Equivalence Rule	Derived Logic
------------------	---------------

Pay

Pay Rate Type

Pay Rate Types

Country	Pay Rate Type
United States of America	Hourly

Job Exempt

Job Exempt

Country / Country Region	Job Exempt
United States of America	No

Workers' Compensation Code

Worker's Compensation Codes

Workers' Compensation Code	Country	Country Region	Location
8810 - Clerical Office Employees NOC (United States of America)	United States of America		

Overview

Overview

Inactive	No
Effective Date	07/14/2022
Date of Last Change	07/14/2022 10:35:55.209 AM
Job Profile Name	Specialist, Information Applications
Job Code	JC11032
Include Job Code in Name	No
Job Profile Summary	Reporting to the Lead Engineer, Information Applications, this position is responsible creating specialized tools and reports, integrating Asset Information Systems with other information and communication systems in the organization and for the development and maturation of Asset Information Systems. The role will require strong knowledge of information systems and technology, strong programming skills, high problem-solving ability and excellent teamwork skills to be successful.
Job Description	<p>- Lead the development of Asset Information analysis tools - Develop and implement roadmap for the development of top tier asset information systems - Assist in developing business cases for required enhancements - Coordinate integration of asset information with geospatial information and other information systems in the organization - Develop, implement and improve standards for transferring data into Asset Information System - Develop, implement and improve standards for Asset Information Systems - Provide support to project teams with specialized information requirements - Development of specialized reporting for user groups - Working knowledge of electrical systems and utility operations - Proven experience applying sound judgment to make decisions - Strong interpersonal and relationship development skills - Strong verbal and written communication skills - Ability to effectively interact with internal and external customers - Excellent team player and ability to prioritize assignments to meet commitments - Strong knowledge of LUMA's current asset information technology. - Strong knowledge of Databases and Data Management Systems - Strong knowledge of data analytics and business intelligence tools - Strong knowledge of asset information technology trends. - Strong programming skills - Follows all policies and procedures - Other duties as assigned - Perform major storm restoration work and associated drills as assigned - Follows all policies and procedures - Other duties as assigned - Perform major storm restoration work and associated drills as assigned</p>
Additional Job Description	<p>Education</p> <p>- Bachelor of Science Degree in Engineering or Computer Science -</p> <p>Experience</p> <p>- 3+ years' experience with information systems and technology - 3+ years' experience with working in an electric utility .Experience in a design or operations role at an electric utility</p> <p>License/Certifications</p> <p>- N/A</p>

Travel Requirements

Travels:No Percent of time: N/A Overnight required: N/A

Physical Demands

Stationary Position -Frequently Pushing/Pulling/Reaching - Seldom Climb - Seldom Kneel - Seldom Grab - Seldom Bend - Seldom Lift/carry over - Less than 5 LBS Vision - Vision acuity to operate vehicle Hearing - Receive detailed information if spoken to

Working Conditions

Wet or Humid - N/A Working near or on moving mechanical parts - N/A Working near or on heavy machinery - N/A Working in high places - N/A Exposed to fumes or airborne particles - N/A Exposed to toxic or caustic chemicals - N/A Frequency of working in outdoor weather conditions - N/A Work with Electricity - N/A Work with explosives - N/A Work on or near a source of radiation - N/A Loud noise conditions (above 87dB)- N/A

Job Title Default	Specialist, Information Applications
Restrict to Country	
Management Level	Individual Contributor
Job Family	Asset Management
Job Category	
Job Classifications	2 - Professionals (EEO-1 Job Categories-United States of America) Required - (Chauffeur Tax) Standard Basic - Standard Basic (Background Check Package Required)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Characteristics

Difficulty to Fill	
Critical Job	No

Compensation

Compensation Grade	GN00
Compensation Grade Profile	
Impacted Eligibility Rules	

Group Frameworks

Group Framework Membership
Allowed Group Frameworks

Qualifications**Certifications**

Certification

Required	Country	Certification (Predefined)	Certification (Not Predefined)	Issuer (Not Predefined)
----------	---------	----------------------------	--------------------------------	-------------------------

Competencies

Competencies

Required	Competency	Target Rating
----------	------------	---------------

Competencies from Other Sources

Required	Competency	Target Rating	Source	Source Type
----------	------------	---------------	--------	-------------

Education

Education

Required	Degree	Field of Study
----------	--------	----------------

Languages

Languages

Required	Language	Ability	Proficiency
----------	----------	---------	-------------

Responsibilities

Responsibilities

Required	Responsibility
----------	----------------

Training

Training

Required	Training	Training Type	Description
----------	----------	---------------	-------------

Work Experience

Work Experience

Required	Work Experience	Experience Level
----------	-----------------	------------------

Equivalence Rule

Equivalence Rule

Equivalence Rule	Derived Logic
------------------	---------------

Pay

Pay Rate Type

Pay Rate Types

Country	Pay Rate Type
United States of America	Salary

Job Exempt

Job Exempt

Country / Country Region	Job Exempt
United States of America	Yes

Workers' Compensation Code

Worker's Compensation Codes

Workers' Compensation Code	Country	Country Region	Location
8810 - Clerical Office Employees NOC (United States of America)	United States of America		

Overview

Overview

Inactive	No
Effective Date	07/05/2022
Date of Last Change	07/14/2022 09:43:17.954 AM
Job Profile Name	Sr Telecom Engineer
Job Code	JC11724
Include Job Code in Name	No
Job Profile Summary	Responsible for IT/OT and Telecom engineering functions including supporting the overall telecommunications plan and roadmap for utility transformation through technology, software, standards, and regulatory requirements. Professional Engineer or Engineer in Training/Associate Engineer under the supervision of a Professional Engineer.
Job Description	<p>- Comprehensive understanding of carrier technologies and equipment and how it ties to the business - Experience with VHF, UHF and fiber design technologies and standards including antennas and feedlines - Experience designing and testing time sensitive protection circuits - Experience in telecom tower design, other telecom designs and OT/OT designs - Responsible for development, update and ownership of Telecom and IT/OT Design Control Document standards - Working closely with the business, especially the IT/OT Business, to gather business and technology requirements while considering ongoing maintenance cost and systems integrations. - Responsible for engineering practices and tools - Initiates process improvements, preparation and changes to standards, or recommendations in the field as required - Monitors consolidated business metrics to ensure targets are met and identify trends, issues - Compliance with the corporate policies and best practices related to Health, Safety and Environment - Managing and maintaining relationships with the field and with peers within and external to LUMA Electric - Supports long-range financial planning within the groups considering customer, community and employee growth expectations - Strong technical knowledge in IP networks, carrier equipment and the implementation of LTE and P25. - Strong technical knowledge of FCC and ISO rules and regulations. - Strong business knowledge in the utility & regulated environment - Working knowledge of our Operations groups & the challenges they face day to day - Follows all policies and procedures - Other duties as assigned - Perform major storm restoration work and associated drills as assigned</p> <p>-Professional Engineer or Engineer in Training/Associate Engineer under the supervision of a Professional Engineer.</p>
Additional Job Description	<p>Education</p> <p>- Bachelor of Science Degree in Engineering (Telecommunications) Preferred Education Bachelor of Science Degree in Electrical Engineering (Telecommunications)</p> <p>Experience</p> <p>- Minimum four (4) years of experience in a Utility Environment - Proven experience applying sound judgment to make decisions. - Proven ability to manage and resolve conflict - Strong interpersonal and relationship development skills - Strong verbal and written communication skills - Previous experience working in public or private carrier or service provider - Previous experience working with Substation and Transmission Line protection design.</p>

License/Certifications

- Professional Engineer or Professional Licensee designation.

Travel Requirements

Travels: Yes Percent of time: 30% Overnight required: Yes

Physical Demands

- Stationary Position - Frequently - Pushing/Pulling/Reaching - Seldom - Climb - Seldom - Kneel - Seldom - Grab - Seldom - Bend - Seldom - Lift/carry over - 31- 50 LBS - Vision - Vision acuity to operate vehicle - Hearing - Receive detailed information if spoken to

Working Conditions

- Wet or Humid - Seldom - Working near or on moving mechanical parts - Seldom - Working near or on heavy machinery - Seldom - Working in high places - Seldom - Exposed to fumes or airborne particles - Seldom - Exposed to toxic or caustic chemicals - Seldom - Frequency of working in outdoor weather conditions - Seldom - Work with Electricity - Seldom - Work with explosives - N/A - Work on or near a source of radiation - N/A - Loud noise conditions (above 87dB)- Seldom - Other Environmental Factors including weather conditions- N/A

Job Title Default	Sr Telecom Engineer
Restrict to Country	
Management Level	Individual Contributor
Job Family	Transmission & Substation Engineering
Job Category	
Job Classifications	Standard Basic - Standard Basic (Background Check Package Required)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Characteristics

Difficulty to Fill	
Critical Job	No

Compensation

Compensation Grade GN00
Compensation Grade Profile
Impacted Eligibility Rules

Group Frameworks

Group Framework Membership
Allowed Group Frameworks

Qualifications

Certifications

Certification

Required	Country	Certification (Predefined)	Certification (Not Predefined)	Issuer (Not Predefined)
----------	---------	----------------------------	--------------------------------	-------------------------

Competencies

Competencies

Required	Competency	Target Rating
----------	------------	---------------

Competencies from Other Sources

Required	Competency	Target Rating	Source	Source Type
----------	------------	---------------	--------	-------------

Education

Education

Required	Degree	Field of Study
----------	--------	----------------

Languages

Languages

Required	Language	Ability	Proficiency
----------	----------	---------	-------------

Responsibilities

Responsibilities

Required	Responsibility
----------	----------------

Training

Training

Required	Training	Training Type	Description
----------	----------	---------------	-------------

Work Experience

Work Experience

Required	Work Experience	Experience Level
----------	-----------------	------------------

Equivalence Rule

Equivalence Rule

Equivalence Rule	Derived Logic
------------------	---------------

Pay

Pay Rate Type

Pay Rate Types

Country	Pay Rate Type
United States of America	Salary

Job Exempt

Job Exempt

Country / Country Region	Job Exempt
United States of America	Yes

Workers' Compensation Code

Worker's Compensation Codes

Workers' Compensation Code	Country	Country Region	Location
8810 - Clerical Office Employees NOC (United States of America)	United States of America		